

Certificate of Merit

This document is proof of the undersigned's superior training accomplishment. By attending the seminar

The Basics of Writing Policies and Procedures

AWARDING 0.6 CEUs
the undersigned has completed six hours of intensive training and is entitled to all rights and privileges related to or resulting from the completion of the aforementioned course.

David Heise

Signature of Seminar Participant

Raelene Dietz

Raelene Dietz
President

National Registry of CPE Sponsors ID Number 106606
Recommended 6 Hours CPE/Specialized Knowledge & Applications.
In accordance with the standards of the National Registry of CPE
Sponsors, CPE credits have been granted based on a 50-minute hour.

A0KPPUSC25



**PADGETT
THOMPSON**

PADGETT-THOMPSON 11221 ROE AVENUE LEAWOOD, KS 66211

September 11, 2000

Date

B. D. Healy

Brian D. Healy
Director of Program Development

11-3401